



# STEP UP

## Sustainability skills entrepreneurial mind set to foster migrant women employability and upskilling possibilities

Newsletter #1



### What's In This Issue:

Introducing the project  
Explain the project's aim  
Main activities

## INCLUSION, MOTIVATION, EMPOWERMENT

In many EU countries, refugees, and migrants get hired in unskilled low-low-paid job positions. This professional downgrading generally leads to lower satisfaction, lower motivation to move to a better place in life and a higher risk of unemployment – which could subsequently lead to poverty, marginalization and (mental) health issues. (United Nations High Commissioner for Refugees).

With the STEP-UP project, the 5 partners are aiming to create and offer a better way to build up migrant women's motivation for participating in upskilling possibilities. The consortium will prepare an improvement program aimed at fostering their entrepreneurial mindset and supporting them in aspiring for better job positions and work situations.



STEP UP



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## THE AIM OF THE PROJECT

- Define more effective ways to support migrant women in showcasing their skills and getting ready for a job interview
- Offer a learning possibility to foster women's competencies, making them more competitive in the actual labour market
- Prepare a more effective tool to assess employability skills to foster women's possibility of getting hired in a meaningful job
- Increase adult educators' readiness to work with migrant women and support them in their improvement path

## Manual Creation

**September 2022 to September 2023**

During the 1st year of the project, the partners worked to increase their own preparation while researching new and more effective ways to nurture and support immigrant women in their improvement path.

The partners have been finalising the Manual for educators who work with the target group. The document offers a wide range of professionals an update on the most common barriers that migrant women still face in the actual labour market, and offers suggestions and tips to tackle them, during the learning sessions. Visit our website and download it for free.

